**Notice to Interested Parties**

August 2, 2024

**SUBJECT:** Rule Adoption, Concise Explanatory Statement, as required by RCW 34.05.325

**RULE CITATIONS:**

**Amended WAC Section**

415-501-110 – Definitions  
  
415-501-400 – What is automatic enrollment?

**REASON FOR ADOPTION:** Creating an exclusion from the definition of full-time employment for the purpose of automatic enrollment into the state's deferred compensation plan for seasonal workers.

Under RCW [41.50.770](http://app.leg.wa.gov/RCW/default.aspx?cite=41.50.770)(3), eligible new state employees are automatically enrolled in DCP unless they waive participation. However, some new employees are in positions that will only last for a limited number of months, so their employment ends before their contributions are deferred. This rule creates an exclusion from the definition of full-time employees so that these employees aren't required to be automatically enrolled.

**HEARING:** July 1, 2024, at 2:00 p.m.

**SUMMARY OF COMMENTS:** None.

**DIFFERENCES IN TEXT:** None.

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